

Our service supports the

Statement of Shared Commitment

Every interaction counts.

Every child in our service has the right to feel safe - culturally, emotionally and physically.

We recognise the critical role of early childhood educators, including teachers, in creating inclusive, culturally safe and nurturing environments filled with positive interactions that support children's social and emotional development, stimulate learning, and allow children a sense of belonging.

By working together, we can ensure that every child attending a Queensland early childhood education and care service, including school age care, feels safe, secure and self-confident.

We commit to



creating a culture that promotes wellbeing and self-regulation



putting children, their voice, rights and dignity, at the centre of everything we do



supporting inclusive and culturally safe and nurturing environments, rich with quality relationships and interactions



embracing a safeguarding culture through the way we speak and act, at every level of our organisation



having zero tolerance for any form of inappropriate interaction with children or use of inappropriate discipline



Our Child Safe Promise

The MacGregor State School Parents and Citizens (P&C) Association is committed to providing a safe, inclusive and supportive environment where every child and young person is respected, protected and able to thrive.

Child safety and wellbeing are central to our leadership, culture and decision-making. We recognise that safeguarding children is a shared responsibility across our P&C Executive, staff, volunteers, families and community members.

Our commitment aligns with the Queensland Child Safe Standards and the Universal Principle of Cultural Safety and applies to all P&C operations including MOSHC (Outside School Hours Care), the tuckshop, uniform shop, fundraising activities, events and community engagement.

The Universal Principle

Cultural Safety for Aboriginal and Torres Strait Islander Children

MacGregor State School P&C Association acknowledges the Traditional Custodians of the land and respects the connection of Aboriginal and Torres Strait Islander peoples to culture, community and Country.

We are committed to ensuring Aboriginal and Torres Strait Islander children experience culturally safe environments where their identity, culture and voices are respected and valued. Our policies, practices and activities support and promote cultural safety and inclusion.

Our Shared Responsibility

Creating a child safe organisation is everyone's responsibility.

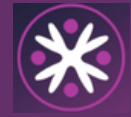
All P&C Executive members, staff, volunteers, families and community members commit to prioritising the safety and wellbeing of children, modelling respectful behaviour, speaking up about concerns, and supporting a culture where every child feels safe, valued and respected. Together we build a safe, inclusive and supportive community where every child can learn, grow and thrive.



Standard 1 Leadership and Culture
Child safety is embedded in leadership, governance and culture
The P&C prioritises child safety in all decisions and activities. Leaders promote a culture where child safety is openly discussed and policies are regularly reviewed.



Standard 2 Voice of Children
Children are informed, heard and taken seriously
Children are supported to understand their rights, speak up about concerns, and participate in decisions that affect them.



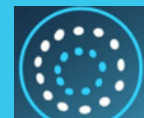
Standard 3 Family and Community
Families and communities are involved
We work with families and the school community to promote child safety and provide clear information about how to raise concerns.



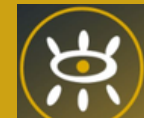
Standard 4 Equity and Diversity
Equity and diversity are respected
We create inclusive environments where all children feel safe, respected and supported, including children with diverse backgrounds or additional needs.



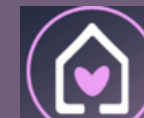
Standard 5 People
People working with children are suitable and supported
All staff and volunteers comply with Blue Card requirements, receive child safety training and understand their responsibilities.



Standard 6 Complaints Management
Child-focused complaint and reporting processes
Clear processes are in place for children, families, staff and volunteers to report concerns, and all matters are responded to promptly.



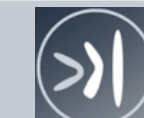
Standard 7 Knowledge and Skills
Staff and volunteers are trained and informed
Ongoing training ensures staff and volunteers recognise risks, understand reporting obligations and maintain safe practices.



Standard 8 Physical and Online Environment
Safe physical and online environments
Risks are identified and managed to ensure safe supervision, environments and digital practices.



Standard 9 Continuous Improvement
Continuous review and improvement
Child safety practices, policies and procedures are regularly reviewed and improved.



Standard 10 Policies and Procedures
Policies and procedures support child safety
Clear policies guide our practices and are accessible to staff, volunteers and families, aligning with Queensland legislation and Child Safe Standards.

Our Child Safe Promise

(For Children and Young People)

At MacGregor State School P&C, we want every child to feel safe, happy and respected when they join activities like MOSHC, tuckshop, the uniform shop, school events and fundraisers.

We promise to create a place where you feel welcome, supported and able to be yourself.

Everyone who helps run P&C activities – including staff, volunteers, parents and community members – works together to help keep children safe.

Our Shared Responsibility

We All Help Keep Children Safe

Keeping children safe is everyone's job.

Adults promise to:

treat children with kindness and respect

listen when children speak

help children if they feel worried or unsafe

speak up and act if something is not right.

We want every child to feel safe, valued and supported.

The Universal Principle

Respecting Culture

We recognise and respect the Traditional Custodians of the land.

We want Aboriginal and Torres Strait Islander children to feel proud of who they are, their culture and their community.

At MacGregor P&C we:

respect all cultures

celebrate differences

make sure everyone feels included and safe.



Standard 1 Leadership and Culture

Safety comes first

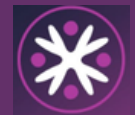
We always think about children's safety and wellbeing when planning activities.



Standard 2 Voice of Children

Your voice matters

You have the right to speak up, ask questions and share your ideas.



Standard 3 Family and Community

Families work together

Your parents, carers and school community work with us to help keep children safe.



Standard 4 Equity and Diversity

Safe adults help run activities

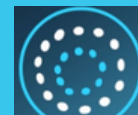
Adults working with children are checked, trained and supported to keep children safe.



Standard 5 People

People working with children are suitable and supported

All staff and volunteers comply with Blue Card requirements, receive child safety training and understand their responsibilities.



Standard 6 Compliance Management

You can tell someone if something is wrong

If something makes you feel unsafe, worried or uncomfortable, you can tell a trusted adult and they will help



Standard 7 Knowledge and Skills

Adults learn how to keep children safe

Staff and volunteers learn about how to protect children and respond to problems



Standard 8 Physical and Online Environment

Safe places and activities

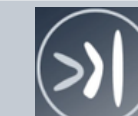
We work hard to make sure our spaces, events and online activities are safe.



Standard 9 Continuous Improvement

We keep improving

We always look for ways to make things safer and better for children.



Standard 10 Policies and Procedures

Clear rules help keep children safe

We have rules and guidelines to make sure everyone knows how to behave and keep children safe.